THE TURNTABLE

VOL. 5 NO. 1 RICHMOND, INDIANA JANUARY, 1969

MERCURY PARTICIPATES IN LOCAL DISPLAYS

Recently Mercury displayed its products and manufacturing processes at two exhibits held in Richmond. In December we engaged in Richmond's observance of Operation Native Son and in January we set up a display in the Richmond Square Mall to participate in an industrial exhibit composed of manufacturers in the local area.

OPERATION NATIVE SON

On December 27, Mercury and nine other business and educational firms set up display booths in the ballroom of the Leland Motor Inn to participate in Operation Native Son, a project sponsored annually by the Richmond Area Chamber of Commerce. The purpose of Operation Native Son is to present to college students, who are home for the holidays, the industries and career

(CONTINUED ON PAGE 2)

Mercury's display booth for Operation Native Son. Phil Pace represented Mercury and interviewed students interested in our Company's present and future career opportunities.

COMPRESSION FIRST TO WIN GOOD HOUSEKEEPING AWARD

Receiving the Good Housekeeping Winner-of-the-Month Award on behalf of the Compression Department, are, from left: Marcella Horton, Press Operator; Roy Flatter, Dry Blend Operator; Luther Sparks, 2nd shift Foreman; Renus Doulen, Plate Mounter; Everett Burns, 1st shift Foreman; and George Bailey, Material Handler. Not shown in the photo, but standing by, was Ed Abrams, General Foreman, with a big smile on his face.

As previously announced in the December issue of The Turntable, our Good Housekeeping Contest was initiated this month. From a thorough inspection of all contesting departments by the inspection committee (composed of Gerald Sharp, Dennis Thompson, and Phil Pace) final ratings were obtained which determined the Compression Department to be the first winner of this monthly award. The plaque shown in the above photo has 12 individual plates on which the name of each winner-of-the-month will be engraved, and the winning department has the honor of displaying the plaque in their department until the following month when the next contest is conducted. At the end of the year, the department with the best good housekeeping record for the year will be awarded the plaque to keep permanently on display in their department.

(CONTINUED ON PAGE 2)

(MERCURY PARTICIPATES IN LOCAL DISPLAYS - CONTINUED)

Mercury's display at the Richmond Square Mall Industrial Exhibit sponsored by the Industrial Management Club of Wayne County.

opportunities available to them in their own community so that they and the community might benefit from their talents and skills after graduation from college.

INDUSTRIAL EXHIBIT

Mercury and 14 other local area industries participated in a new industrial exhibit sponsored by the Industrial Management Club of Wayne County. We saw many Mercury employees visiting Richmond Square Mall to view the exhibit on January 9, 10, and 11. The purpose of the exhibit was to present to residents of our community, and to representatives of prospective businesses that might consider locating in our area, the nature and types of industries doing business in and around Richmond. The project was apparently successful in that it attracted a large number of visitors, who expressed more than a passing interest in the displays of all the companies taking part in the exhibit.

Published by and for the employees of Mercury Record Mfg. Co.
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Mary Holmes
Jackie Craig
Dorothy Kachinsky
Ardis Reed
Betty Bailey
Ernestine Robinson
Robert Downing
Roger Steele
Sherrill Fellers, Jr.
Margie Roberts
Cinda Ellis
Pat Delk
Judy Bragg

ALBUMS

We are now arranging to make our own double-fold album, which will help keep employees of both shifts busy in their own department.

We had a carry-in dinner and joined in with the Injection Department for our Christmas dinner and gift exchange. We all really enjoyed this party together for our second shift employees and foremen.

We heard that the stork visited Jim Jewett and his wife. They were blessed with a baby boy. Congratulations!

Dorothy Jackson is on sick leave. She fell on the ice and fractured her arm. We wish you a speedy recovery, Dorothy.

We extend our deepest sympathies to Anna Tuttle and Margaret Conway over the loss of loved ones during the holidays.

Reporter ..... Hazel Willis

(COMPRESSION FIRST TO WIN GOOD HOUSEKEEPING AWARD-CONTINUED)

A new inspection committee composed of three members will be appointed each month by the Executive Safety Committee. The inspectors will use a specially designed good housekeeping rating sheet to fairly and impartially rate each department. This form lists 24 items pertaining to safety and good housekeeping practices which are to be observed by the inspectors. Demerits are charged against a department for failure to comply with any of these practices.

Where did each department stand in the January contest? The following lists the standings starting with the highest rating and ending with the lowest rating:

1. **Compression**
2. **Record Finishing**
3. **Quality Control**
4. **A.S.M.**
5. **Matrix**
6. **Repack**
7. **Maintenance**
8. **Shipping**
9. **Albums**
10. **Printing**
11. **Camera**
12. **Machine Shop**
13. **Albums Warehouse**
14. **Labels**
15. **Receiving**

The final rating for each department is determined by a demerit rating system. Under this system, the total number of demerits charged against a department are divided by the number of employees presently assigned to that department and multiplied by 100. The figure obtained from this computation is then subtracted from 100 for a percentage rating; for example,

$$\frac{10 \text{ (demerits)}}{75 \text{ (no. of employees)}} \times 100 = 13.3$$

100 - 13.3 = 86.7% (rating)

Congratulations to all employees of the Compression Department! Which department will head the list next month?

Introducing

Cathy Tiemann joined Mercury on January 6 as Production Analyst in the Manufacturing Department. Cathy is a graduate of Miami-Jacobs Business College and resides in Richmond with her parents.

Elizabeth Reed started her duties as Keypunch Operator in our Data Processing Department December 16. Elizabeth is a graduate of Porter College and is a resident of Liberty, Indiana.

Becky Moore assumed the duties of Vouchering Clerk in Accounting, December 30. Becky worked as an hourly employee for four months prior to transferring to salaried status. She is a graduate of Richmond High School and resides with her parents in Richmond.

William Bobbitt took over as second shift Stock Crib Attendant in the Maintenance Department on December 18. Bill also transferred from hourly work to become a salaried employee. He resides in Richmond.

Gordon Shinkle began working in the Engineering Department as Draftsman on January 6. Gordon came to us from the City Engineering Office and has had considerable experience in the engineering and drafting fields. He and his wife, Marguerite, are residents of Richmond.

Steve Helton replaces Fred Warner in our D. J. Department. Fred was recently transferred to Accounting. Steve attended Richmond Senior High School and now resides in Richmond with his wife, Diana, and their child.

Judith Larrabee started her new duties as Control Center Clerk in Production Control January 13. She is a graduate of William Lorlick High School and lives near Hollansburg, Ohio.

INSIDE STORY ON THE NEW PLANT CONSTRUCTION

The blue metal siding is all on the new shop, the blocks are all laid and the brick-face of the office is in place. The eight truckdock doors are all in place and temporary covering has been placed over all window and door openings. The roof is nearly completed (sealed only) and Old Man Winter is on the outside looking in. Several gas and fuel oil fired heaters are going day and night to get the place warmed up and dried enough to get at the business of pouring more concrete floors.

The distribution office is under construction and when completed, very shortly, will become the new field office to replace the office trailer that Baystone Construction has had on the site since early last fall.

Much of the ventilating and air-conditioning duct-work has been installed into place overhead.

The material for the fire line and sprinkler systems is arriving on the site and installation will commence soon.

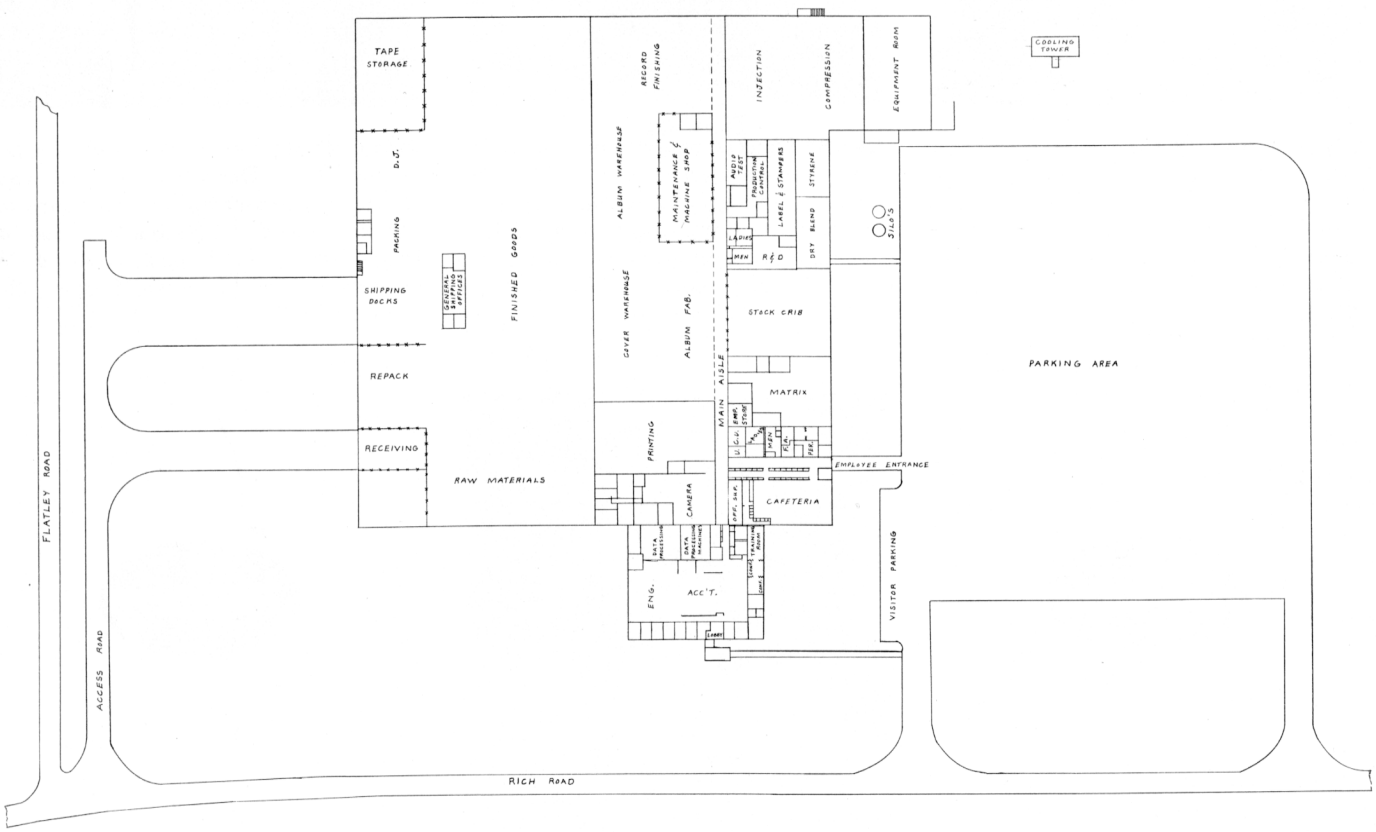
BY MARVIN HIGGS

Kain Electric Service, Inc., the electrical contractor, has many of the lighting fixtures and ballasts (Radiant Lamp Corp.) installed. They also have much of the heavy conduits run and many transformers and power panel cabinets have been mounted.

The parking lot is presently the temporary storage place for many hugh air conditioning and ventiliating units delivered there to the attention of Hutzel & Co., the mechanical contractors. Most of these units will be mounted upon the building roof by Hutzel and will be hoisted from the parking lot and lowered into position there by a helicopter. (There was a day when the older men got their kicks by sending the newest stock-boy to the tool crib for such things as a "sky-hook". And they laughed at Buck Rogers, too!)

The Jervis B. Webb people are due on the site shortly to begin the in-floor towveyor system in the warehouse.

Purchase orders have been issued to The Krauter Equipment Co. of Indianapolis for supplying and installing the new Order Picking and Cover Warehouse Shelving, and to Modern Equipment Co. of Indianapolis for supplying and installing the pallet racks throughout the warehouse. Clark electric powered material handling equipment with batteries and battery charging equipment has also been ordered. Rapistan Inc. is hard at work planning and fabricating an extensive system of conveyors for the new factory. This will consist of much of our present conveyor equipment supplemented and modified beyond recognition with such things as elevators, electric eyes, divertors, etc.



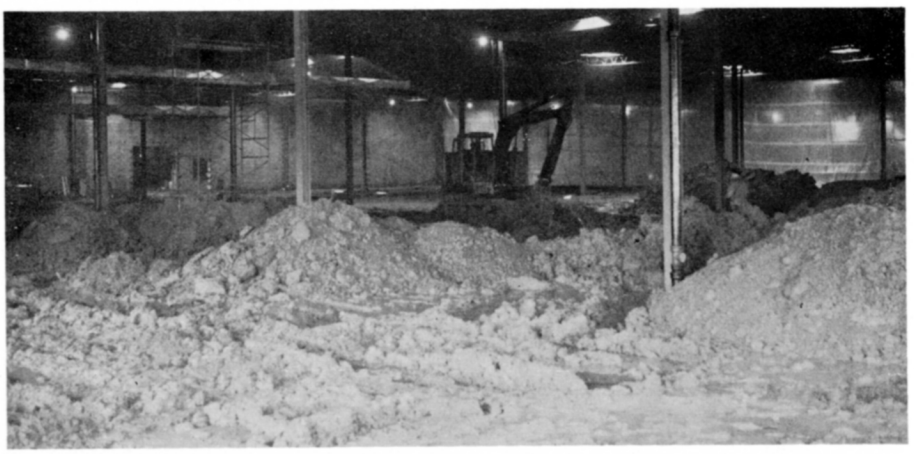
Floor plan layout of new plant showing planned locations of departments. Drawing by Ray Keffer.

Above photo shows area where offices will be located.

The concrete tank for the Matrix settling system has been completed and will be difficult to find after the concrete slab floor has been poured in that area. It certainly is a lot of work and material to be so well hidden.

The basement piping installation is well under way. When it is completed, all pressroom piping will be beneath the floor --- should be a pleasant change for press operators and plate mounters. And it should also allow a type of pressroom housekeeping that we could never enjoy here in the valley. It will most certainly remove some of the "nightmare" feelings that must go with the current pressroom maintenance assignments.

The engineering people are pooling efforts to complete the plans, layout, and installation schedules for the finest plastics distribution system available. Among many other features, this system boasts a vacuum system for transporting the plastic materials as opposed to our present blower-type system. This should virtually exclude any possibility of that ever-present film of black dust with which so much of this plant seems always to be coated. The new system will also replace that "rings of flash" loaded conveyor with individual units at each edger and will dispose of "flash" into a tube extending down through the pressroom floor to the basement.



Album Fabrication and Cover Warehouse will occupy area shown in the above photo. Crane shown at center of picture gives a perspective as to the relative size of the inside of the plant.

Electrical and plumbing workers are now engaged with their installations.

Much planning and coordination is still required by all of us toward the big job of moving. Bill Adkins is working full time at writing up the description and complete service requirements of all machines and equipment in the plant. We have to know where we will need electricity, compressed air, steam, water, etc., to make these machines run at the new plant. Tony Norton has a unique portable cabinet and set of tools with which he is identifying and tagging machinery with permanent I.D. Tags. Engineering and Maintenance personnel are analyzing the requirements for hook-up of all machinery with respect to the location for its installation in the new plant.

If you would drive by the new plant site now, you would be surprised to see how closely it resembles those pictures hanging in almost every department here. But you will need to call upon your imagination to make that mud take on the appearance of a grassy lawn.

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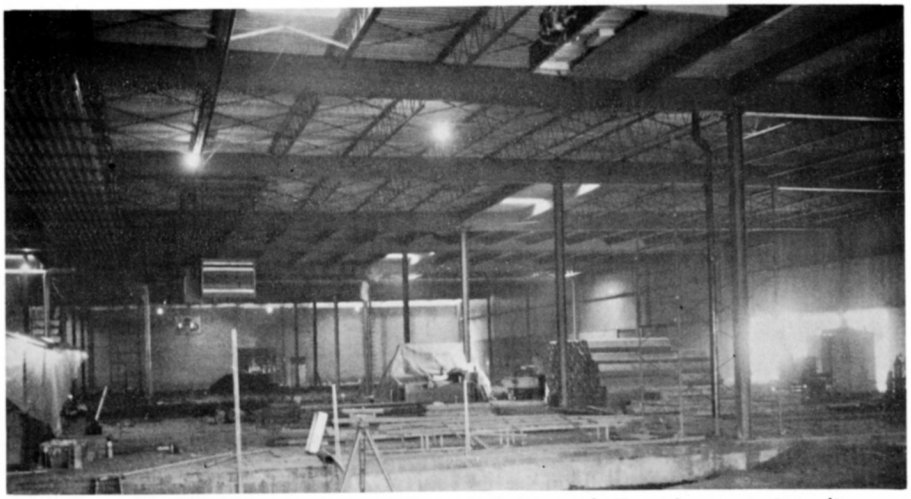
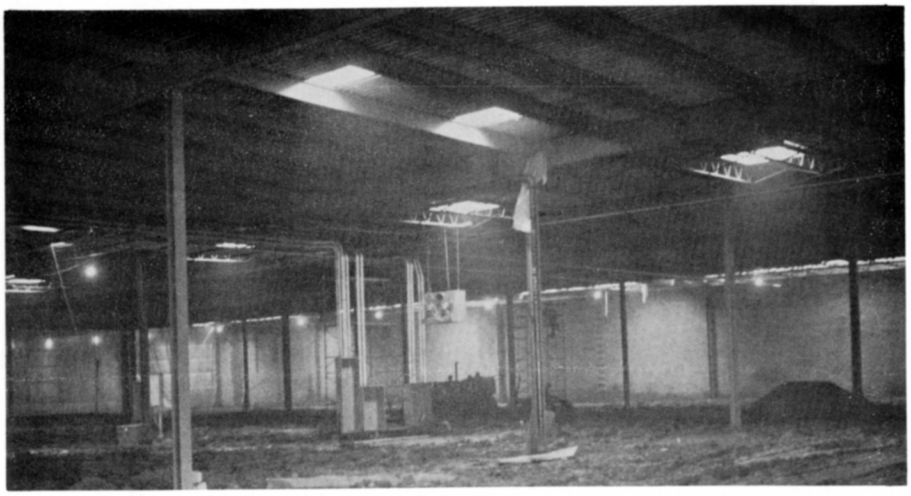


Rear area in the above photo will house Record Finishing. A.S.M./Injection will occupy center area and Compression will be located in frontal area.



Albums Warehouse will occupy left, rear area in the above photo; Maintenance and Machine Shop will be located in frontal area. Part of Record Finishing will occupy right, rear area.

LATEST MERCURY PROMOTION PACKAGE PROVIDES WIDE VARIETY

A new Spanky and Our Gang LP, a 4 Seasons package supported by a $100,000 promotion program and 35 other albums that represent a wide and varied repertoire were recently released by Mercury.

Typical of other LP's in the group, the Spanky and Our Gang album is a deluxe, doublefold package. The 4 Seasons' LP is done in newspaper format with actual news pages included in it.

Among other Mercury LP's are packages by the McCoys, Bunky and Jake, Tom T. Hall, Lennon Sisters, Roy Drusky, Charlie Starr, Moms Mabley and Ruth Wallis. Packages by Mother Earth, Buddy Miles Express, Jerry Butler, previously released, are included in the December program.

The 4 Seasons package, "Genuine Imitation Life Gazette," leads a seven-album release on Philips. The LP's are by Buzz Linhart, Paul Mauriat, Swingle Singers, Andy Robinson, "Zita," an original soundtrack and "Viva Bahia," performed by Conjunto Folclorico.

Sir Douglas Quintet's "West Coast of Texas," and "Shades of Joy," on Fontana, a package bearing the group's name, head six albums on Smash and Fontana. Other Smash LP's are "The Left Bank Too," Woody's Truck Stop," and a package by the Trolls. Another Fontana LP features the Blackwood Apology, Gloria Lynne and Joe Henderson.

The Sound of Feeling and the 50 Foot Hose are two groups in the Limelight release. Another Limelight package is "Response--Electronic Music From Norway."

Bill Justis, Lawrence Welk, Dusty Springfield, Louis Armstrong, Lesley Gore, Roy Drusky, Eddie Layton, Horst Jankowski, Dinah Shore and the Riviera Strings are represented in the Wing economy line release.

NURSE AID

Now is the time for all hourly employees to turn in their Major-Medical Claim for the year of 1968.

If you are not familiar with your Major-Medical Coverage under your life insurance, you may read your Group Major-Medical Expense Insurance Certificate which is part of your American United Life Insurance Policy. The complete benefits of Major-Medical Coverage is outlined in this certificate.

If you should have any questions on your Insurance, please feel free to come to my office anytime between 8:00 A. M. to 4:30 P. M. and I will be glad to answer any questions you may have.

Janet Bostick, R. N.
Employee Health Service

SAFETY STATISTICS REVIEW

Where are our employee injuries occurring? How can we prevent them from happening? The following statistics reveal the departments in which employee injuries occurred during the fourth quarter of 1968.

Department	Number of Injuries	Lost Time
A.S.M.	1	
ALBUM WHSE.	1	
COMPRESSION	2	25 Days
MATRIX	1	
MACHINE SHOP	2	3/4 hr.
PRINTING	2	
RECEIVING	2	
REPACK	2	
SHIPPING	7	
TOTALS	20	25.13 days

Nearly all of the above reported accidents occurred in the employee's handling of materials; e.g., falling over skids, boxes dropping on hand or foot, cutting finger while opening box with knife, foot run over by power jack, etc. Most of these accidents could be prevented if employees were more alert to the possibility of injuries while handling materials; negligence or a lack of alertness is the underlying cause of all these injuries.

LATEST HAPPENINGS WITH MERCURY

MERCURY BUILDS NEW SAN FRANCISCO STUDIOS ... Mercury has begun construction of two recording studios at its Mission Street building, San Francisco.

The work is to be completed by Feb. 1, 1969, said Bob Sarempa, Mercury's San Francisco office administrator, and he estimates the cost of the project at about $150,000.

Each studio will be outfitted with an 8-track recorder. The large studio will handle major recordings and the smaller one will be used mainly for mixing.

Mercury, which so far has signed nearly a dozen San Francisco groups to its various labels, "wants to give the artists a home, where they can feel free to develop new ideas and material," Bob Sarempa said.

Amoung the groups Mercury has signed are Blue Cheer, Mother Earth, Harvey Mandel, Sir Douglas Quintet and Shades of Joy.

SIGNINGS ... Roger Miller signed a new contract for another five years with Smash Records. Bob Newkirk recently signed with Philips Records. His first record on the Philips label will be titled "When I Was A Child."

THREE MERCURY ACTS ON CONCERT ROAD ... Three of Mercury Records' top rock acts, Linn County, Mother Earth and the Buddy Miles Express, are "on the road" this month, playing at major progressive rock showcases.

Cities in which at least one of the acts appeared are Chicago, Detroit, Cleveland, San Francisco, New York, Boston, Philadelphia, Houston, and Miami.

SMOTHERS BROTHERS NEXT RELEASE ... Mercury will release the next Smothers Brothers album in February-March. The album will be recorded from the CBS-TV show, featuring the Smothers and several guest artists.

ACT III MUSIC INTEREST PURCHASED ... Jerry Ross has sold his 50 per cent interest in Act III Music to Mercury. Ross, an independent record producer, was writer on many of the hits, including "I'm Gonna Make You Love Me." now a hit by the Supremes which he co-wrote with Kenny Gamble; "When Love Slips Away" and "I Can't Go Wrong" which he wrote with Artie Wayne. The copyrights also included "Apples, Peaches, Pumkin Pie."

PEACHTREE CONTRACTS WITH MERCURY FOR MANUFACTURING AND DISTRIBUTION ... Peachtree, an Atlanta, Ga., label established by veteran talent promoter Henry Wynn, has entered into a manufacturing and distributing pact with Mercury Record Corp. The pact represents the fourth the corporation has consummated during the past six months.

The negotiation between Wynn and Charles Fach, vice-president in charge of recorded product for the corporation, was started by Sol Saffian of Associated Booking Corp., New York. According to Fach, an early release is expected for Peachtree's initial product. First records will be by the following artists, all of whom are booked by the Dick Boone Agency: Peg-Leg Moffett, Susi Rainey and Emory and the Dynamics. The Dynamics' first side will be "It Sure Would Be Nice."

Peachtree a&r duties will be handled by Bill Bell, Stax recording artist based in Memphis, while the label's sales will be administered and promoted by the Blue Rock marketing staff. Abe Chayet will head the sales effort and Boo Frazier will direct promotion with the assistance of Ed Crawley.

PRODUCTION CONTROL

Christmas was celebrated in our office with a delicious carry-in dinner and gift exchange on December 24.

Jennifer Glunt returned to work with the sparkle of a wonderful Christmas gift--a beautiful diamond ring. She announced her engagement to Darrell Parshall of the Receiving Department here at Mercury.

Eva Lamott returned after the Christmas holiday with several bruises and black eyes she received in an automobile accident December 24. We wish she could have had a little happier Christmas, but we're just thankful she's back with us so soon.

We certainly will miss Ty Berry who left us this month to accept a position as Sales Representative with Progress Optical Laboratories, Inc. here in Richmond. Ty was with Mercury almost four years working in the Shipping and Production Control Departments. We all wish him much success and the best of luck with his new work.

We would like to extend a warm welcome to Judie Larrabee, our new Production Control Clerk on 12" records. Judie is a native of Racine, Wisconsin, and was previously employed as a nurses aid in Madison, Indiana. She is now residing in Hollansburg, Ohio. Welcome aboard, Judie!

January birthdays: Barbara Conder, January 6; Phyllis Null, January 26; Ardis Reed, January 2. Happy Anniversary to Mr. and Mrs. Gary Knox, January 12.

Reporter ..... Ardis Reed

PHILIPS' SET PREPARED ON BEETHOVEN

For the bicentenary of the birth of Beethoven in 1970, Philips is preparing a set of the composer's nine symphonies performed by the Amsterdam Concertgebouw Orchestra under Eugen Jochum.

The anniversary set will be released in the fall of 1969. During a rehearsal for one of the recorded performances, the independent German TV production company, Windrose-du Mont/Time made a special 35mm color movie of the orchestra which will be part of a special documentary film on Jochum.

MATRIX

Matrix certainly is experiencing a big change. The last of the old tanks were taken out to provide more room. Everybody is busy as bees. The paint brushes are going strong. Everywhere you look you see blue and white. Looks nice!

Bill Estridge finally bought a beagle. He would like to have one more - so if anybody has one that they do not want, contact Bill in Matrix, 2nd shift.

All the fellows on second shift would like to thank Glenna VanSickle for the cake she baked them.

Dick Lathrop has a 1964, M.G., Model 1100 in good running shape for sale. Contact Dick in Matrix, 3rd shift, if you are interested in buying.

Birthday: Dick Lathrop, February 2.

Reporter ..... Jr. Fellers

MANUFACTURING/ ENGINEERING

We have two new faces around the office. Cathy Tiemann is replacing Cecelia Kitchel, who is going on maternity leave this month. We will all miss Cecelia, but are happy to have Cathy with us. Cathy attended Miami-Jacobs Junior College of Business in Dayton before coming to Mercury.

We are also glad to welcome Gordon Shinkle to the group. Gordon is our new draftsman. We would like to thank Gordon's wife for the candy she sent in to us.

Nothing much else is new except for the flu and colds, and that's getting to be old stuff.

Reporter ..... Betty Bailey

PRINTING & CAMERA

John Giannini had an especially nice holiday season this year. His brother, whom he had not seen in seven years, along with his wife and baby, whom they had never seen, were here from Los Angeles for two weeks. Needless to say, they had a wonderful reunion.

Happy birthday to Marion Anderson, Jan. 9, Jim Carp, Jan. 10, J. L. Lawson, Jan. 22 and Larry Morton, Jan. 29.

Anniversary good wishes to John Puckett Jan. 12 and John Giannini Jan. 25.

Reporter ..... Lucille Fister

COMPRESSION - 1st Shift

Our sympathy to Sam Tuttle on the death of his mother; also, to Marlene Anderson whose mother recently passed away.

Julia McFarland became a grandmother on Dec. 17. Mother and father of the new boy, Troy Wayne, are Mr. and Mrs. Roy Cruse.

Birthdays: Marcella Horton, January 6; Mavis Isaacs, January 7.

Anniversaries: Marie Roszell, 33 yrs.; Julia McFarland, 3 yrs., January 7.

Reporter ..... Mary Bullock

KAREN CONDER WINS J. A. AWARD

KAREN CONDER

On January 11, Karen Conder, daughter of Nellie Russell, (Quality Control) was selected as Miss Junior Achievement of Eastern Indiana for 1969. Contestants were judged on their poise, speaking ability, knowledge of Junior Achievement, and the ability to represent Junior Achievement as a whole.

DISC JOCKEY

Welcome to Steve Helton who recently joined the department.

Linda Gilbert will be married on Feb. 14 to Wayne Shoemaker. We wish them all the happiness possible.

Naomi Tanner's step-father underwent heart surgery on Jan. 21 in Cleveland, Ohio.

Our sympathy to Natalie Wright and Naomi Tanner on the loss of their grandmothers.

Taffy Jo Tanner underwent major surgery early Tuesday morning. Patient is reportedly doing fine. Incidentally, Taffy is Naomi Tanner's chihuahua.

Reporter ..... Carolyn Patterson

RECORD FINISHING

Cupid shot his arrow in our midst and as a result I have an engagement to announce: Marjorie Oler to Robert Cox of New Madison. The date has not yet been set for the wedding.

Jane Bunker goes to the hospital January 30. Her operation is scheduled for January 31. Be sure and send get-well cards to her at Reid Memorial Hospital.

Tragedy has struck our department again Howard Stanley's father-in-law, Spencer Bell, of Monticella, Kentuck, passed away January 3.

Carolyn Grimes, the daughter of Roda Puterbaugh, was married to P.F.C. Brian E. Lafreze on December 28. They are now residing at Fort Rucker, Alabama, where he is stationed. His job is in air traffic control.

Birthdays: Johnnie Hunter, January 13; Joyce Schweizer, January 25; Bill Doddridge, January 31.

Anniversaries with the Company: Marie Ramsey, January 6 - 9 yrs. Roberta Seal, January 4 - 9 yrs.

Reporter ..... Margie Roberts

ACCOUNTING

First, I must apologize for missing an anniversary last month of one of our most illustrious leaders, Mr. Clarence France, who celebrated his anniversary of two glorious filled years with Mercury.

There are some members of the Accounting Department trying to lose weight. Lotsa luck!

Two people have had bad luck in the Automobile department. Pat Delk and Helen McClintock have had encounters with their motorized buggies.

Ted Stephen has sold his blue goose and is now driving the yellow maggot.

We welcome Fred Warner and Becky Moore to the Accounting Department. Glad to have you with us.

Sharon Craig has been with Mercury two years this month. Congratulations, Sharon.

Martha Lindley, Penny Gabbard, and Marvin Higgs all have birthdays this month even though they all deny that they are any older.

Martha Bean has transferred to Data Processing and is no longer with us. We all wish her success in her new position.

Reporter ..... Roger Steele